



Futures lie at the heart of our U4E accounting system/program. The goal is to calculate contributions made, and manage the outlays of those contributions, so as not to create un-sustainable demand on the brand's operating capital.

Futures are paid by the Brand fee or the Designer fee depending on who issued the future.

The Brand is giving out IOUs called Brand Futures. Designers will also have the ability to give out what are called Design Futures which are only designated per garment.

All futures have dates associated with them reflecting the time they will be put in the pool "to be paid". They are enforceable based upon the type of future, and their restrictions.

There are four types of futures, each one serving an interest:

- Classic Brand Future
- Focused Brand Future
- Classic Design Future
- Focused Design Future

Please see below for further explanation.....

Classic Brand Future: This is the future where the Brand management has either gone out and asked for money or work from people, and told them they would be paid back as soon as the brand starts to sell things. Brand Future holders are entitled to ½ of the brand fee, proportionally spread over their share of the outstanding Brand Futures committed, until paid in full.

Focused Brand Future : Focused Brand Futures is where a person or organization has contributed money to the U4E Brand for the purpose of creating a job. The jobs may have been agreed upon in advance. In these cases, the money is kept separate, and paid out only for the purposes of the focused futures money.

Classic Design Future: This is the Futures where the Design Group has received money or work from people and told them they would be paid back as soon as the design starts to sell. Classic Design Future holders are entitled to ½ of the design fee, proportionally spread over their share of the outstanding Futures committed, until paid in full. The liability of debt to the contribution is limited within the design only and is not held responsible by the brand.

Future holders must have access to enough financial data that gives them a clear vision on how their future's rights are proportionally related to all futures owing, and how many are owing in the time period of which they hope to be paid. They must retain rights to view total company sales and sales that relate to their designs.